



- Northlands has offered Mine training programs for over 20 years
- Early Lab Tech program, over the years Underground Mining, Diamond Driller Helper, Radiation Technician, and Mine Engineering Technician
- In 2013, decision was made by college management and board to provide increased support to the main driver of the north's economy – the exploration and mining industry
- Increased support will be provided by the development of a Mine School



- Goals: To support existing mines and future growth in the industry
- To support more northerners to become engaged at skilled, technical, and professional levels
- To support growth of mine service sector through training and industry knowledge















- Mine School concept was discussed with CEO, instructors, mining industry
- Research done to identify labour market demand for skilled workers in SK mining industry (MiHR, SMA studies)
- Concept was drafted, discussed and modified



- International Mineral Innovation Institute (IMII), and Western Economic Diversification (WED) were identified as potential funders
- Proposals were written and modified after more discussion







- Goal to train skilled workers in primary demand occupations: skilled labour, technical and professional, trades
- Actions to better equip existing courses and develop new courses according to demand, recognise demand fluctuates with ebb and flow of commodities
- College dialogue with industry increases with Mine School development
- Dialogue with industry leads to understanding of potential Mine School connection to mining and exploration applied research and how this is economic driver for region



- Educational equipment and apparatus was identified as well as need for expanded facilities
- Equipment lists developed and initial facility plans made
- Training and research concepts, facility plan, equipment lists tied into development plan
- Cost of development proposed to funders
- Proposals successful, WED \$2.5M, IMII \$1.8M





- Prime Minister in La Ronge in July to announce the federal funding
- IMII funding is provincial and industry, will be announced in December (watch for date!)







- Major purchase mine equipment simulators
- Discussions with industry identified value of incorporating mine equipment simulators into training available to industry – both for entry level and intermediate underground miners
- Productivity, equipment wear and tear, worker safety, and company liability are all reasons industry is interested in mine equipment simulators
- Tender was let in late 2013 for mine equipment simulators



- Northlands CEO and Mine School Associate Director went to Vancouver, Salt Lake City, and Sudbury to see demonstrations of simulators
- Purchase agreement was made with Atlas Copco
- Main advantage was realism of simulators (actual equipment cabs and controls)
- Significant advantage as well that Atlas Copco is major supplier to mining industry world wide, very deep industry knowledge, great partner for Mine School









#### **Scoop Tram Simulator**





- The program mirrors the condition and tasks the operator faces in different situations in mining and construction operations
- Simulator uses same cab as real equipment





- Management system to create suitable training paths
- Articulating motion platform give real time feedback on actions. Operator feels the bucket hit the ground
- Radio remote control and external large screen for group teaching



#### **Boomer/Simba Drill Simulator**

Surface driving and underground tramming

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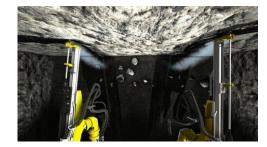


• Drilling and Scaling













- Other Equipment and apparatus being purchased to enhance teaching in technical programs eg. Survey Equipment, Mine Engineering Tech; Radiation instruments, Radiation/Environmental Tech
- Connection with U of S College of Engineering to develop Engineering/Technical bridging program
- Connections with Saskatchewan Polytech on Basic Mine Training



• Connections with Haileybury School of Mines, BCIT, Colorado School of Mines







- Deeper connections with operating mining companies, as well as juniors in exploration phase
- Connections with Pre Cambrian Geological Lab: educational, research, and economic development potential
- Developing deeper understanding and contacts of industry as a whole
- Institutional approach as opposed to program broker approach

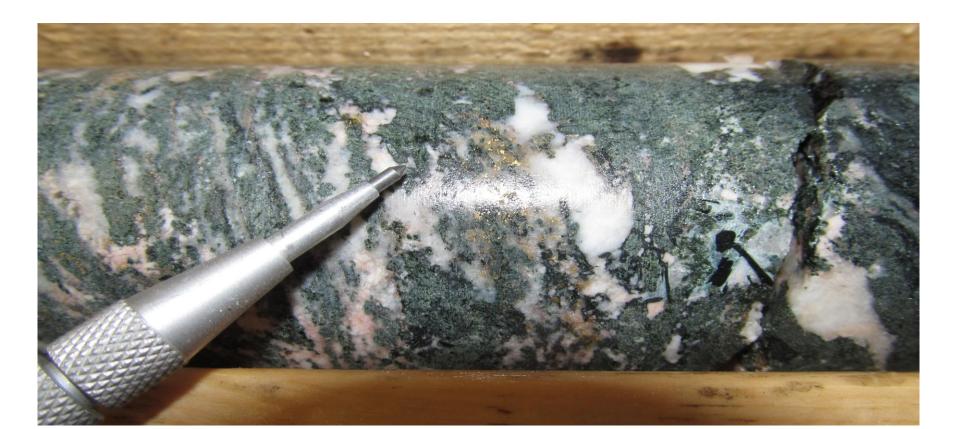








• Visible Gold – Santoy Gap Drill Core, Claude Resources, Seabee





- Current courses: Mine Engineering Technician (2 year diploma) 2 sections
- Radiation/Environmental Technician (1 year+ certificate)
- Hardrock Underground Mining (Skilled Labour certificate)
- Diamond Driller Helper (Skilled Labour certificate)













- In Concept and Development: Basic Mine Training
- Chemistry/Metallurgy/Assay Technician
- Underground Diamond Driller



- Advanced Hardrock Underground Mine Training (Master Driller Program)
- Engineering/Technical Bridging Program
- Working to identify transfer of credit opportunities, and linkages between programs



#### NORTHLANDS College

- Northern mine research database, support applied research to drive economic development in the region
- Provide training at all levels from academic preparation to pre employment, to technical and professional, to skill development after employment
- Train for all phases of mine development from exploration, to development, to operation, to decommission
- Use this comprehensive training model to drive new Multi-Party Training Plan





**Thank You!** 

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